

This material is an English translation of the press release announced on May 23, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

May 23, 2020

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: Kazuhide Nakatomi) has appointed 12 directors (10 reappointments, 2 new appointments) and 3 corporate auditors (3 reappointment) at the 118th annual general meeting of shareholders held today, and the board of directors and the board of corporate auditors after said general meeting of shareholders have resolved the appointments of directors and corporate auditors as follows, effective on May 21, 2020.

1. Appointments of directors

[Name]	[Position]	[Title]
Hiroataka Nakatomi	Chairman	
Kazuhide Nakatomi	President and CEO	
Kosuke Sugiyama	Senior Managing Director, Executive Officer	Management of Human Resources, <u>R&D</u> and Springs Volleyball Club
Shinichiro Takao	Managing Director, Executive Officer	Head of BU Division, And Management of <u>Corporate Development</u> , And Head of IR Office, And Management of CSR, And President of Hisamitsu U.S. Inc., And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd.
Toshiaki Tsuruda	Director, Executive Officer	Head of Production Division And Vice Chairman of Noven Pharmaceuticals, Inc., And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd., And Corporate Auditor (part-time), Maruto Sangyo Co., Ltd.
Kyu Saito	Director, Executive Officer	Head of International Division, And Chairman of Hisamitsu America Inc., And President of Hisamitsu Pharmaceutical (Beijing) Technical Consulting Co., Ltd., And President of Hisamitsu Pharmaceutical (China) Co., Ltd., And President of Hisamitsu Pharmaceutical (Hong Kong) Co., Ltd., And Chairman of Hisamitsu Italia S.r.l., And Director of PT. Hisamitsu Pharma Indonesia
Nobuo Tsutsumi	Director, Executive Officer	Head of Legal Department, <u>And Management of Quality Assurance & Pharmacovigilance</u> , And Management of Compliance, And Director (part-time) of SAGA Hisamitsu Springs Co., Ltd.
Shinichi Murayama	Director, Executive Officer	Executive Secretary Chairman's Office, <u>And Management of Internal Audit Division</u> ,

And Management of Domestic Subsidiary
Division,

And Outside Corporate Auditor (part-time) of
SANOFI-HISAMITSU K.K.

Isao Ichikawa	Outside Director (part-time)
Teijiro Furukawa	Outside Director (part-time)
(Newly appointed)	<u>Outside Director (part-time)</u>
Yuichiro Anzai	
(Newly appointed)	<u>Outside Director (part-time)</u>
Tetsugo Matsuo	

2. Appointments of corporate auditors

[Name]	[Position]
Nobuyuki Nakatomi	Corporate Auditor
Munehiko Hirano	Corporate Auditor
Keinosuke Ono	Outside Corporate Auditor (part-time)
Tetuo Tokunaga	Outside Corporate Auditor (part-time)

3. Appointments of executive officers

[Name]	[Position]	[Title]
Tetsuo Akiyama	<u>Senior Managing Executive Officer</u>	Management of Operation Division
Naruhito Higo	<u>Senior Managing Executive Officer</u>	<u>Management of Noven Pharmaceuticals, Inc., And Chairman & CEO of Noven Pharmaceuticals, Inc.</u>
Takeshi Syakata	Managing Executive Officer	Head of Sales & Marketing Division, OTC
Kotaro Sugimura	Senior Executive Officer	Head of Sales & Marketing Division, Ethical Drug
Takaaki Terahara	Senior Executive Officer	Head of R&D Division
Akira Kayashima	Senior Executive Officer	Head of Springs Volleyball Club (General Manager of Hisamitsu Springs), And Director of SAGA Hisamitsu Springs Co., Ltd.
Katsuhiko Akiyama	Executive Officer	Management of Licensing
Kiyotaka Takada	Executive Officer	General Manager of Production Technology Development Department
Hiroyuki Taketomi	Executive Officer	General Manager of Manufacturing Management Department, And General Manager of General Affairs Department, Tosu Factory
Koji Takiyama	Executive Officer	Executive Secretary President's Office, And Head of Olympic & Paralympic Games Tokyo 2020 Promotion Office
Joji Nakayama	Executive Officer	General Manager of Distribution Promotion Department
(Newly appointed)	<u>Executive Officer</u>	<u>Management of External Affairs and Public Relations</u>
Hidenao Minami		

Underlined part: new position and title